



Applicant Statement

I hereby affirm that the information on this application, and accompanying letters or resume, is true and complete. I also agree and understand that any false or misleading information, or significant omissions may disqualify me from consideration for employment or result in my immediate dismissal.

I release and hold harmless, and promise not to claim damages, from any of my prior employers listed above for providing information. I agree to submit to any drug or alcohol testing that maybe required by the employer for my hiring or continued employment.

I understand that if hired, my employment is not for any specific duration and is terminable at will by the employer or me at any time with or without cause or notice. I understand this application is not a contract.

I agree to present personal photo identification and proof of U.S. citizenship, or documentation of my authorization to work and reside in the United States, promptly upon confirmation of hiring, and that failure to do so voids any offer of employment. I

understand that employment may be contingent upon a post-offer physical assessment by a medical doctor of the employers choosing. I understand that refusal to take such assessments may be cause for denial of employment or my termination.

Upon offer of employment, I authorize the examining doctor, clinic or organization to release to Haskins Steel Company any information requested to assess my ability to perform essential work functions or to assess potential risk of injury to myself or others.

Signature of Applicant

Date